

POSITION DESCRIPTION



Position Title:	ABA Therapist
Award/Agreement:	Social, Community, Home Care and Disability Services Industry Award 2010
Employment Type:	Permanent part-time
Classification:	Therapist
Reports to:	Executive Director - Operations

POSITION SUMMARY

An ABA Therapist carries out the ABA therapy detailed in individual programs developed and monitored by the senior Clinical Team. The Therapist works directly with students in one-to-one sessions and play breaks, documenting and recording the student's programs and providing necessary feedback to senior clinicians. Individual Therapists are part of a student's team and furthermore part of the Abacus Team, dedicated to delivering high quality ABA therapy to our Client's children.

ORGANISATIONAL RELATIONSHIPS

The role will work closely with clients other ABA therapists, clinical staff and administration staff and may be required to liaise with external stakeholders and representatives.

EXPERIENCE/SKILLS

- Excellent written and verbal communication skills
- Experience working with children preferred
- Experience working with people with a disability preferred
- Ability to work effectively and efficiently in a team setting
- Demonstrated ability to follow direction and adapt to training and feedback

KEY RESPONSIBILITIES/OUTCOMES

- Conduct one-on-one ABA therapy session at Abacus Learning Centre or in a client's home or education setting
- Follow Abacus Learning Centre's specific ABA techniques and methodology
- Maintain and develop a positive approach to learning and behaviour change
- Ensure adequate data collection on student's programs and targets during therapy sessions
- Take comprehensive behavioural data
- Conduct ABA therapy during a student's Clinical meeting, answering questions and following directions from the Program Supervisor and or Clinical Director
- Be actively involved in ongoing professional and clinical learning and training
- Attend whole Staff meetings
- Attend lunch and learn, lunch and crunch, and Training Express as scheduled
- Make positive changes in response to clinical and professional feedback via ongoing training, clipboard reviews, and Professional Reviews

ABACUS LEARNING CENTRE
POSITION DESCRIPTION

- Support a culture of teamwork and positivity
- Communicate regularly with senior clinicians to ensure quality and clarity of ABA programs and an excellent service to our Clients
- Other duties as reasonably directed

PROFESSIONAL CONDUCT

All employees of Abacus Learning Centre are expected to:

- Maintain and demonstrate a professional approach to work which reflects the Abacus Learning Centre policies and procedures and ensures confidentiality;
- Maintain current professional knowledge and awareness of contemporary practice to inform quality service delivery;
- Actively participate in professional review process;
- Actively support the organisation's mission, vision and values and positively represent the organisation to external contacts at all opportunities;
- Ensure a safe and healthy work environment at all times;
- Ensure the service's duty of care to children and their families is strictly maintained.

CONDITIONS

- Any staff member required to drive vehicle in the course of their duties required to hold and present a valid driver's licence;
- New employees subject to 6 month probation period;
- Employment conditional on current and satisfactory Working with Children Check, National Police Clearance no less than 3 years old;
- Must be considered suitable to work in disability through Worker Screening requirements;
- Completion of NDIS Worker Orientation Module;
- Compliance with NDIS Code of Conduct;
- Comply with any Code of Conduct for relevant professional body;
- May be required to participate in First Aid and other occupational training (i.e. manual handling)
- Comply with all company policies and procedures and financial/HR delegations, which may change from time to time;
- Out of hours work may be required;
- Provide receipts for reimbursement.