

Strategic Plan 2018 - 2020

Abacus Learning Centre seeks to harness the immense potential in our organisation to make a positive and widespread impact on the lives of children and families affected by autism.

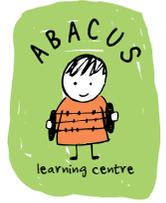
This plan provides a clearer path forward to securing a sustainable future.

August 2017



3	Three people	
2	Two people	
1	One person	
0	No people	

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HIGH VOLTAGE / NON STOP PLAY

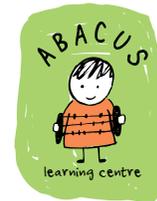


Our Mission

Abacus Learning Centre is committed to providing the highest quality ABA therapy to children with Autism, education and support to families, and ongoing training in current best practice to our therapy team.

Learning	Every student has individualised learning goals that recognise and build upon strengths and reduce deficits to accelerate learning and prepare them for whatever life they choose to lead. Families are given the tools they need to ensure continuous reinforcement of learned skills, and the tools to remain successful across all environments.
Success	Every small achievement can lead to amazing success. We celebrate all successes with those we work and recognise that all small goals reached may mean key achievements for our students and their families.
Respect	We provide services in a culture of optimism and co-operation and we value human dignity. We respect our students, clients and staff and trust, rely, and support each other in our actions.
Contribution	Every member of the Abacus team is encouraged to contribute to the principles of education, progression and growth. Regular staff meetings and family morning teas are scheduled to provide opportunities for contributions.
Teamwork	We believe working in a team emphasises our individual strengths. We teach, challenge, inspire, collaborate, listen and support each other to provide the absolute best for our students and families.
Valuing Families	Families are consulted and heard at every stage of their child's program and are supported to exercise choice and control over the delivery of service



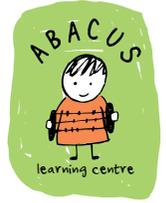


Our Vision

Our aim is to continue to make a difference to the lives of children with an ASD by maintaining best practice service while expanding our range of centre and community-based programs. We will work steadily to establish additional sites and a purpose-built premise to enable provision of ABA to all students and families who choose to undertake this therapy.

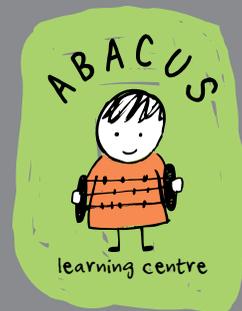






Key Objectives and Priorities

Environmental Context	Strategic Objectives	Key Metrics	Key initiatives and projects
<p>Strengths</p> <ul style="list-style-type: none"> • Success of current treatment model • Our people • Unique service • Reputation <p>Weaknesses</p> <ul style="list-style-type: none"> • Limitations of current premises • Temporary base <p>Opportunities</p> <ul style="list-style-type: none"> • NDIS • Partnerships/affiliations • Research • Developing new services <p>Threats</p> <ul style="list-style-type: none"> • Market changes due to NDIS • Fundraising unable to meet demand 	<p>Sought after services</p>	<ul style="list-style-type: none"> • Consolidate and expand our client base • Number of Hours > • Maintain and improve student outcomes • Stakeholder Satisfaction 	<ul style="list-style-type: none"> • Maximise off-campus services • Increase in psychology services • Staff professional development program • Customer satisfaction surveys • NDIS registration
	<p>Financial sustainability</p>	<ul style="list-style-type: none"> • Manage increase in turnover • Create reserve account 	<ul style="list-style-type: none"> • Deliver programs under the NDIS • Develop fundraising strategy
	<p>Buildings and Grounds</p>	<ul style="list-style-type: none"> • Purpose-built campus 	<ul style="list-style-type: none"> • Complete proposal • Seek land • Create building fund



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